



MALAYSIAN MEDICAL COUNCIL

ANNUAL REPORT 2016

Content

02 Introduction

04 Facts at a Glance

05 Members of the Council

08 Committees of the Council

09 Registration of Medical Practitioners

14 Fitness to Practice

16 Annual Practising Certificate

18 Compulsory Service

19 Accreditation & Recognition

23 Medical Qualifying Examination

24 Professional Conduct & Discipline

26 Revenue and Expenditure

28 The Secretariat

30 Appendix

Introduction: The Malaysian Medical Council

In the course of providing safe and competent health care services for the country, the Malaysian Medical Council was established by an Act of Parliament approved on 27 September 1971 and gazetted on 30 September 1971.

Governing Act & Regulations

The Medical Act 1971 & the Medical Regulations 1974

Motto

Safeguarding patients and guiding doctors.

Mission

The principal aim of the MMC is to ensure the highest standards of medical ethics, education and practice, in the interest of patients, public and the profession through the fair and effective administration of the Medical Act.

Duties & Functions:

- To register all eligible medical practitioners.
- To maintain a register of medical practitioners.
- To accredit medical institutions, both locally and abroad.
- To regulate the conduct and ethics of registered medical practitioners.
- To empanel a Medical Review Panel to consider cases of mental illness or physical disabilities.
- To evaluate and register foreign medical practitioners.
- To publish and update relevant guidelines on the practice of medicine in the country.
- To advise and make recommendations to the Minister of Health on matters relating to the practice of medicine in Malaysia.
- To carry out such other acts so as to give effect to the Medical Act 1971.



President

Datuk Dr. Noor Hisham bin Abdullah



Secretary

Dato' Dr. Azmi Bin Shapie

Address

Malaysian Medical Council
Ministry of Health Malaysia, Block B, Jalan Cenderasari
50590 Kuala Lumpur.

Tel.

03-26912171

Fax.

03-26912937, 03-26938569

Email

admin.mmc@moh.gov.my

Website

mmc.gov.my

2016: Facts at a Glance

Facts	No.
Provisional Registration	6238
Full Registration without Conditions (Section 14(1))	3835
Full Registration with Conditions (Section 14(3))	333
Temporary Practising Certificate	217
Annual Practising Certificate	41104
Letter of Good Standing	838
Number of Complaints Sanctioned	112

Members of the Malaysian Medical Council



President

Datuk Dr. Noor Hisham bin Abdullah

(Sec.3(1)(a) Med. Act 1971)

**Appointed:
Public Services**
(Sec.3(1)(g) Med. Act 1971)



**Datuk Dr. Jeyaindran
Tan Sri Sinnadurai**



Dr. Christina Rundi



**Datu Dr. Zulkifli bin
Jantan**
(till 05.01.2016)



**Prof. Dr. Azad Hassan
Abdul Razack**
(till 21.12.2016)



**Prof. Dr. Wan Azman
bin Wan Ahmad**
(till 21.12.2016)



**Prof. Dr. Adeeba binti
Kamarulzaman**
(till 21.12.2016)

**Appointed:
Universiti Malaya**
(Sec.3(1)(b) Med. Act 1971)



**Prof. Dato' Dr. Mafauzy
bin Mohamed**



**Prof. Dr. Shaiful Bahari
bin Ismail**
(till 21.12.2016)

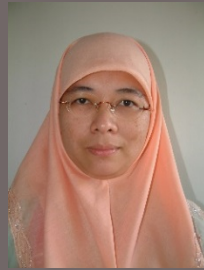


**Prof. Dr. Dinsuhaimi bin
Sidek**
(till 21.12.2016)

**Appointed:
Universiti Sains
Malaysia**
(Sec.3(1)(c) Med. Act 1971)



**Prof. Dr. Nabishah
Mohammad**



**Prof. Dr. Zaleha Abdullah
Mahdy**



Prof. Dr. Hatta Sidi

**Appointed:
Universiti
Kebangsaan
Malaysia**
(Sec.3(1)(c) Med. Act 1971)

**Appointed:
Universiti Putra
Malaysia**
(Sec.3(1)(c) Med. Act 1971)



**Prof. Dr. Sharifah Roohi
Syed Waseem Ahmad**



Prof. Dr. Hamidon Basri



**Prof. Dr. Zamberi
Sekawi**



Prof. Dr. Awi Idi



**Prof. Dr. Ahmad Hata
Rasit**
(till 17.11.2016)



**Prof. Madya Dr. Syed
Alwi Syed Abdul Rahman**

**Appointed:
Universiti Malaysia
Sarawak**
(Sec.3(1)(c) Med. Act 1971)

**Appointed:
Universiti Malaysia
Sabah**
(Sec.3(1)(c) Med. Act 1971)



**Prof. Dr. Zainal Arifin
bin Mustapha**
(till 22.12.2016)



**Prof. Madya Dr. Awang
Setia Musleh**
(till 22.12.2016)



Dr. Freddie Robinson
(till 22.12.2016)

**Elected:
Peninsular Malaysia**
(Sec.3(1)(d) Med. Act 1971)



**Prof. Dato' Dr. Abdul
Hamid Abdul Kadir**



**Prof. Datuk Dr. Abdul
Razzak Bin Mohd Said**



**Prof. Dato' Sri Dr. Abu
Hassan Asaari B Hj
Abdullah**



**Prof. Dato' Dr. Anuar
Zaini Md Zain**



**Dr. David Quek Kwang
Leng**



Datin Dr. Fadilah Hasan



**Dr. Milton Lum Siew
Wah**



**Dato' Dr. Zaki Morad
Bin Mohd Zaher**



**Dr. Steven Chow Kim
Weng
(till 13.08.2016)**



**Datuk Dr. Zainal Ariffin
Bin Omar
(w.e.f 14.08.2016)**

**Elected:
Sabah**
(Sec.3(1)(e) Med. Act 1971)



**Datuk Dr. Hajah Suzain
bt Datuk Suhaimi**

**Elected:
Sarawak**
(Sec.3(1)(f) Med. Act 1971)



Dr. Lim Joo Kiong

Committees of the Council

To enhance and assist the Council in executing its duties, Sections of the Act and the First Schedule of the Medical Act 1971 allow the Council to establish committees. The Council may also delegate to them some of the Council's function as the Council thinks fit. The main committees of the Council include:

- a. The Ethics Committee
- b. The Medical Act and Regulations Amendments/Revision Committee
- c. Committee for the Corporatization of the MMC
- d. The Evaluation Committees
- e. Accreditation Committee
- f. The Joint Technical Committee
- g. The Medical Review Panel
- h. The Fitness to Practice Committee
- i. The Continuing Professional Development Committee
- j. Medical Qualifying Examination (MQE) Regulation Committee
- k. The Preliminary Investigation Committees (I to VI)

The terms of reference and membership of the Committees are detailed in the Appendix.

Registration of Medical Practitioners

To legally practice medicine in Malaysia, medical practitioners are required to be registered with the Malaysian Medical Council. Through registration, the Council ensures that a medical practitioner has the knowledge, skill and competence levels to provide safe and effective treatment to the Malaysian public.

There are 3 categories of registration under the Malaysian Medical Council (MMC):

- a. Provisional Registration (under Sections 12 and 13 of the Medical Act 1971)
 - Provisional Registration allows newly qualified practitioners to undergo general clinical (housemanship) training under supervision.
 - Upon successful completion of this training period, the practitioners will be granted full registration.
 - Currently there is no time limit on the period by which provisional registration may be held.
 - However, under the Medical Act (Amendment) 2012 and the upcoming amended Medical Regulations, Provisional Registration will be valid for a specific period of time.
- b. Full registration:
 - Full Registration allows a medical practitioner to practice independently.
 - There are two types of Full Registration:
 - i. Without conditions (under Section 14(1) of the Medical Act 1971)
 - No restrictions and conditions are imposed upon completion of the national Compulsory Service.
 - ii. With conditions (under Section 14(3) of the Medical Act 1971)
 - Practitioners registered are subjected to restrictions and conditions determined by the Hon. Health Minister, after consulting the Council.
 - Practitioners are allowed to practice, according to a determined place of practice, scope of practice and a determined period of time.
 - The Council also considers applications from non-Malaysian practitioners registered under Section 14(3), who have obtained Permanent Resident status, to be registered under Section 14(1) of the Medical Act.
- c. Temporary Practising Certificate (under Section 16 of the Medical Act 1971).
 - Temporary Practising Certificates are issued to foreign-registered practitioners wishing to practice medicine in Malaysia usually for the purposes of training local practitioners in workshops/conferences, research and clinical attachment.

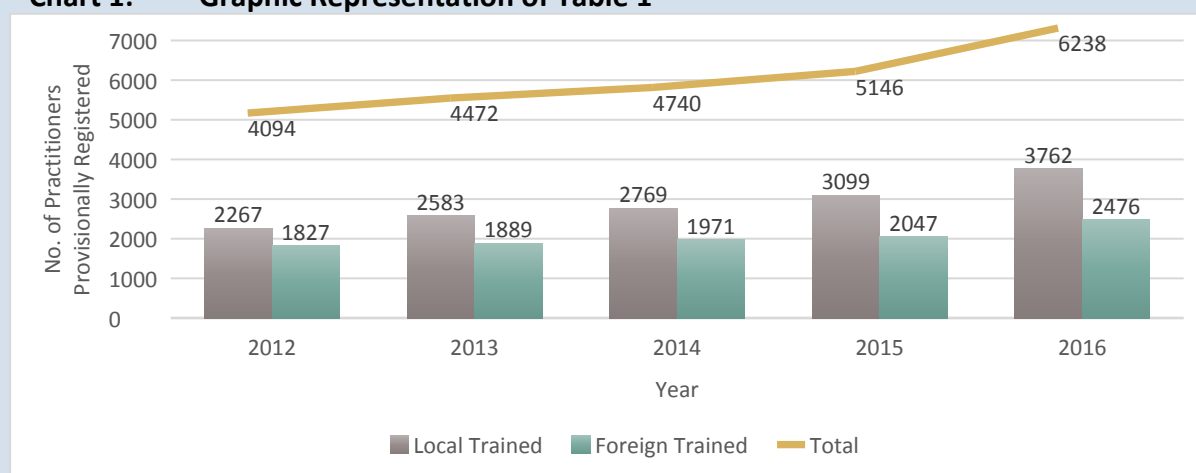
Registration of Medical Practitioners: Provisional Registration

Table 1 and Chart 1 shows the number of practitioners given Provisional Registration over the past 5 years according to their graduating institution. Not all Provisionally Registered practitioners undergo housemanship training in Malaysia as some may choose alternative pathways or opt to seek careers abroad. As such the number of Provisional Registrations conferred does not accurately reflect the number of graduates entering housemanship training.

Table 1: Practitioners Provisionally Registered According to Training Institution

Institution	2012	2013	2014	2015	2016
Local: Public	1206	1218	1329	1485	1635
Local: Private	1069	1365	1440	1614	2127
Total: Local	2267	2583	2769	3099	3762
Foreign	1827	1889	1971	2047	2476
Grand Total	4094	4472	4740	5146	6238

Chart 1: Graphic Representation of Table 1



Beginning February 2016, those who apply for Provisional Registration certificate will be issued *Surat Layak Daftar* or Letter of Registrability to enable them to apply to *Suruhanjaya Perkhidmatan Awam* (SPA) for employment. Once, they are issued employment letter by SPA, they will then submit the employment letter to MMC (proof of employment) and in return, receive their Provisional Registration certificate. This work process is in accordance to what is prescribed in the Medical Act 1971.

A provisionally registered medical practitioner is entitled to work only as a house officer in training hospitals approved by the Medical Qualifying Board. The aim of housemanship training is to provide good and adequate experience for new medical graduates and equip them with the appropriate knowledge, skills and above all attitude.

Housemanship training is currently under the purview of the Medical Development Division of the Ministry of Health Malaysia.

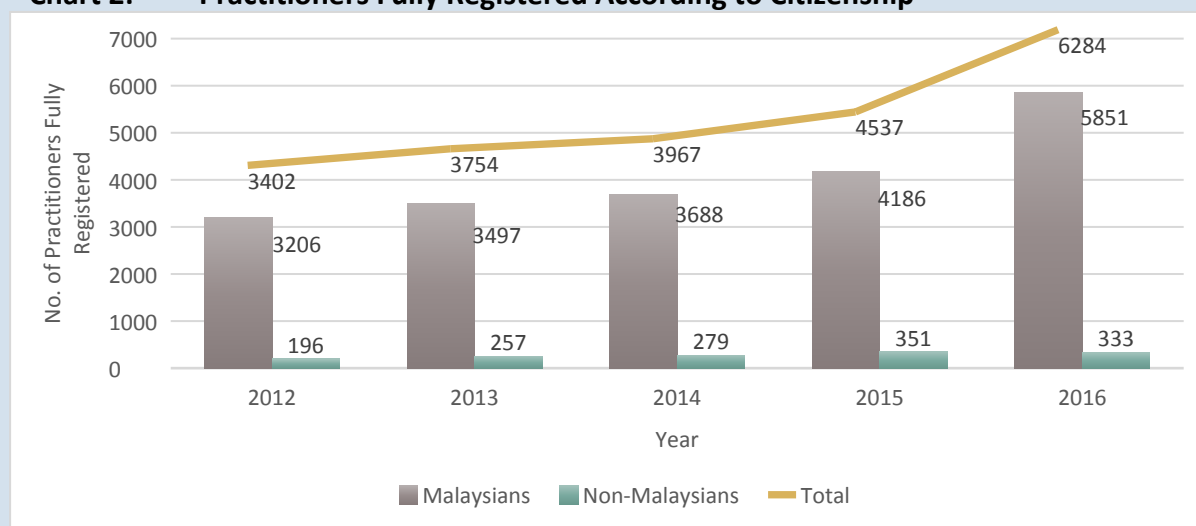
Registration of Medical Practitioners: Full Registration

The following table and chart indicates the number of practitioners obtaining Full Registration after either completing their housemanship training in Malaysia or abroad.

Table 2: Number of Full Registration Certificates Issued According to Citizenship and Place of Housemanship Training

Relevant Legislation	Category	2012	2013	2014	2015	2016
Registered According to Section 14(1)	Malaysians - Completing Housemanship Locally	3076	3344	3592	4098	3757
	Malaysians - Completing Housemanship Overseas	130	153	96	88	78
Total		3206	3497	3688	4186	3835
Registered According to Section 14(3)	Foreigners - Completing Housemanship Locally	10	30	10	23	25
	Foreigners - Completing Housemanship Overseas	186	227	269	328	308
Total		196	257	279	351	333
Grand Total		3402	3754	3967	4537	4168

Chart 2: Practitioners Fully Registered According to Citizenship



Registration of Medical Practitioners: Temporary Practising Certificate

Table 3 shows the number of Temporary Practicing Certificates (TPC's) issued over the past 5 years.

Table 3: Number of Temporary Practicing Certificates Issued

Year	2012	2013	2014	2015	2016
Total TPC's issued	163	345	149	257	217

Number of TPC Applications According to Practitioners' Country of Origin for 2016

Country	Applicants	Country	Applicants
Saudi Arabia	3	Mauritius	1
Australia	8	Egypt	1
Austria	1	Mongolia	2
Bangladesh	4	Morocco	1
Belgium	1	Myanmar	8
Bhutan	2	Nepal	1
Brazil	1	Netherlands	3
British	4	Oman	2
Brunei	1	Pakistan	3
China	9	France	1
Phillipines	5	Romania	2
Hong Kong	3	Singapore	18
India	23	Sri Lanka	1
Indonesia	15	Sudan	13
Iran	1	Sweden	1
Iraq	1	Taiwan	6
Italy	3	Thailand	23
Japan	14	UK	1
Germany	7	USA	4
Korea	5	Vietnam	5
Libya	3	Yemen	1
Malaysia	3	TOTAL:	217

Other Documents: Letter of Good Standing

The Letter of Good Standing (LOGS) is required for the purpose of registration with other foreign medical councils or professional registering bodies. The certificate is issued upon request to registered medical practitioners who have complied with the compulsory service or conditions of registration or who have no disciplinary action pending or taken against him. Each LOGS is valid for only three month from the date of issuance.

Table 4: Number of Letters of Good Standing Issued

Year	2012	2013	2014	2015	2016
Total LOGS issued	675	675	685	698	838

Fitness to Practice

The MMC has the jurisdiction to ascertain the ability of a practitioner to practice safely and competently based on his/her mental or physical health. To streamline the management of the increasing number of practitioners referred to the MMC with medical illnesses and competence issues, the Fitness to Practice (FTP) Committee was established by the Council in May 2013.

The Fitness to Practice Committee may refer cases, which it feels need to be reviewed, to the Medical Review Panel (MRP).

The Fitness to Practice Committee

The Committee determines and suggests to the Council whether a practitioner is fit to practice based on their medical or competence status and whether a practitioner needs to be referred to the Medical Review Panel when deemed necessary.

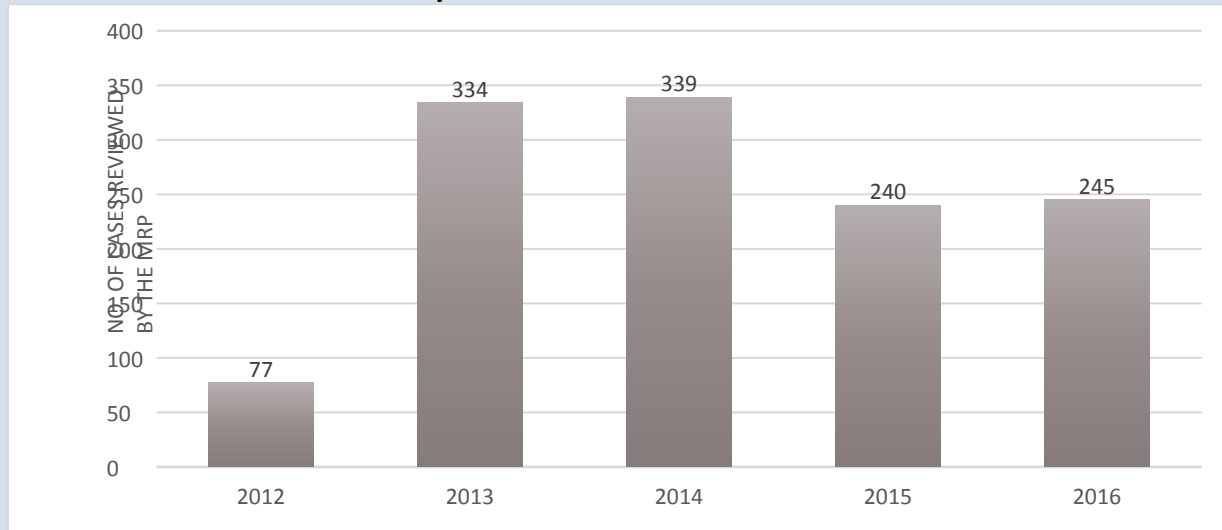
Table 5 summarizes the FTP Committee recommendations forwarded to the Council in 2016.

Table 5: Summary of FTP Recommendations Forwarded to the Council in 2016

FTP Recommendation		No. of Cases
Fit to Practice	Given Full Registration	7
	Given Provisional Registration	11
	Continue Housemanship training	12
	Continue practice	1
Not Fit to Practice	Cessation of Full Registration	0
	Cessation of Provisional Registration	0
	Need further treatment	1
Others		3
Total		35

The Medical Review Panel

Chart 3 shows the number of Medical Review Panel (MRP) cases reviewed over the last 5 years. Table 6 outlines the MRP recommendations forwarded to the Council in 2016.

Chart 3: Cases Reviewed by the MRP**Table 6: Summary of MRP Recommendations Forwarded to the Council in 2016**

MRP Recommendation		No. of Cases
Fit to Practice	Given Full Registration	34
	Given Provisional Registration	6
	Continue Housemanship training	120
	Continue practice	21
Not Fit to Practice	Cessation of Full Registration	2
	Cessation of Provisional Registration	5
	Need further treatment	20
Deferred	<i>Cases deferred pending complete documentation</i>	37
Total		245

Annual Practicing Certificate

All fully registered medical practitioners must be in possession of a current Annual Practicing Certificate (APC) to legally practice. Table 7 and Chart 4 below show the number of APCs issued over the past 5 years according to state and sector.

Table 7: Number of APCs Issued According to State and Sector

State	2012		2013		2014		2015		2016	
	Public	Private	Public	Private	Public	Private	Public	Private	Public	Private
K. Lumpur	3178	2064	3300	2143	3579	2221	3991	2317	4589	2461
Labuan	16	16	16	18	52	19	55	24	64	24
Putrajaya	406	14	480	13	625	20	800	22	845	29
Johor	1247	1197	1491	1243	1764	1328	1997	1399	2029	1496
Kedah	874	505	1086	524	1287	549	1317	566	1423	593
Kelantan	1199	242	1252	246	1373	266	1678	279	1979	290
Melaka	603	428	676	449	704	464	711	499	840	532
N. Sembilan	749	416	836	421	953	456	1045	475	1111	489
Pahang	819	287	933	302	1124	313	1307	333	1391	354
P. Pinang	943	1019	1183	1062	1236	1103	1254	1118	1461	1167
Perak	1228	909	1482	937	1496	966	1589	1009	1646	1060
Perlis	189	41	216	36	256	39	304	41	290	44
Selangor	2269	3057	2770	3191	3174	3387	3840	3624	4278	3837
Terengganu	512	201	605	210	785	225	1022	250	1099	258
Sabah	961	415	1127	434	1402	457	1672	496	2185	527
Sarawak	755	431	892	457	1084	473	1474	490	2186	519
Others	30	3	15	11	9	4	26	5	3	5
Total	15978	11245	18360	11697	20903	12290	24082	12947	27419	13685
Grand Total	27223		30057		33193		37029		41104	

Note: Figures based on practitioners' principal place of practice

Chart 4: Number of APCs Issued According to Sector

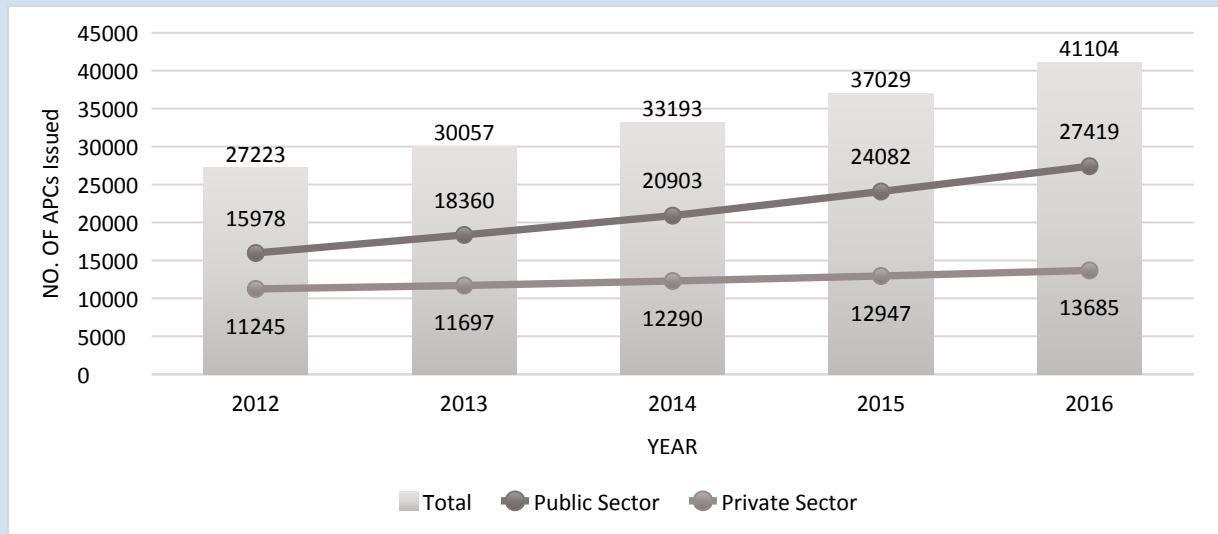


Chart 5: Percentage of APCs Issued According to Sector

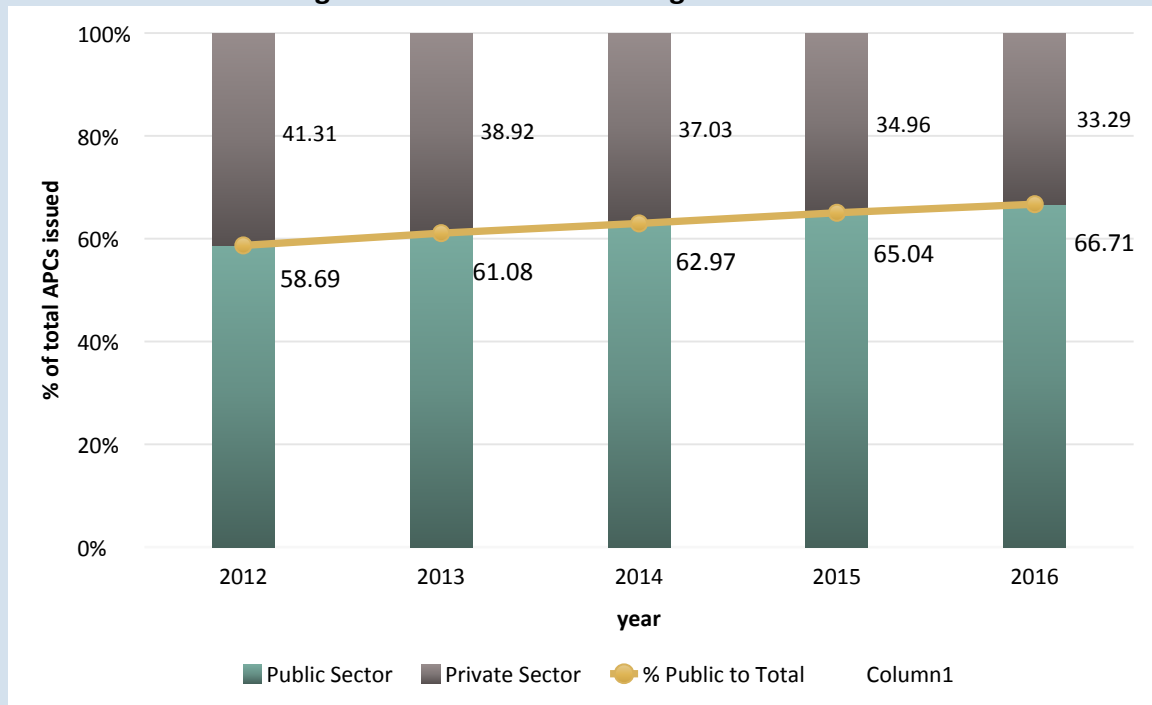


Chart 5 shows a gradual increase in percentage of APCs issued the public sector in relation to the whole. This is probably brought about by the increasing number of housemen becoming eligible for Full Registration in the MOH.

Compulsory Service

Under sections 40 & 41 of the Medical Act 1971, every medical practitioner is expected to serve a period of up to 3 years in the public sector upon Full Registration. Since 2010, it has been shortened to 2 years by the Hon. Health Minister in conjunction with the implementation of the two-year housemanship training in 2008.

Certain concessions may be considered in regards to compulsory service as outlined in the Director General of Health Circular No. 12/2004 dated 25 September 2004 titled "*Kelonggaran Khidmat Wajib Bagi Menggalakkan Warganegara Malaysia Pulang*". This has recently been superseded by the Director General of Health Circular No. 7/2014 dated 23 May 2014 titled "*Penambahbaikan Kelonggaran Khidmat Wajib Bagi Menggalakkan Warganegara Malaysia Pulang*". The number of practitioners having benefitted from this consideration is illustrated in Table 8.

Table 8: Number of Practitioners Benefitting from Compulsory Service Consideration

Type of Consideration	2012	2013	2014	2015	2016
Postponement	8	7	6	12	10
Consideration	55	45	61	90	97
Reduction	21	73	44	101	111
Exemption	71	60	40	36	28
Total	155	185	151	239	246

Accreditation & Recognition of Medical Institutions

It is the responsibility of the Council as the custodian of the medical profession in Malaysia to ensure that only qualified persons are allowed to practice this noble profession. Hence, medical practitioners wishing to be licensed to practice in Malaysia must be a graduate of an accredited or recognized medical institution as listed in the Second Schedule of the Medical Act or has passed the Medical Qualifying Examination.

For this purpose, the “Guidelines on Standards and Criteria in the Accreditation of Basic Medical Education Programme” was formulated, and periodically reviewed, based on the criteria set by the World Federation of Medical Education (WFME), and conforms to national norms of preparation for practice and further training.

To ensure the quality and standards of medical education and training is being safeguarded and enhanced, a regular appraisal of institutions is practiced as a quality assurance mechanism where an external evaluation based on a set of criteria and standards judged to be good practices for the discipline is carried out by a group of peers. The accreditation process assists medical institutions in the attainment of structures and functions as well as the performance of graduates in compliance with set norms.

The Joint Technical Committee for the Accreditation of Medical Programmes, comprising of five government agencies as listed below was formed for this purpose:

- Chairman : The President of the MMC
- Members :
 - Malaysian Medical Council (5 representatives)
 - Ministry of Health (2 representatives)
 - Ministry of Education (4 representatives)
 - Malaysian Qualifications Agency (MQA) (1 representative)
 - Public Services Department (1 representative)

Terms of Reference of the Committee:

- a. To determine standards and criteria for the establishment and approval of medical training programmes and institutions and make recommendations to the Ministry of Higher Education.
- b. To prepare and regularly update guidelines and standards for accreditation and recognition of medical training programmes and institutions for the purpose of licensing under the Medical Act 1971.
- c. To conduct visits to evaluate and accredit medical training programmes and institutions for the purpose of licensing under the Medical Act 1971.
- d. To appoint panel of visitors for accreditation and recognition purposes to medical training institutions both locally and abroad.
- e. To study reports of accrediting teams and make recommendations to the Malaysian Medical Council for ratification.
- f. To monitor and regulate standards of medical programme and make recommendations to the Malaysian Medical Council to withdraw the recognition of any institutions flouting the standards.

- g. To monitor, evaluate and make recommendations to the Malaysian Medical Council pertaining to changes in name, curriculum and affiliation of recognized institutions.

In the process of accreditation of local medical programmes, the MMC works in close collaboration with the MQA.

The MMC, by virtue of the Medical Act 1971, after being satisfied that the programme conforms to the standard set, sanctions the report and forwards it to the Minister of Health for his approval and is subsequently gazetted and included in the Second Schedule of the Medical Act 1971.

The list of recognized medical institutions may be accessed through the Council's website, mmc.gov.my.

Referring to Table 9, there were a total of 11 programmes in the public sector, and 22 in the private sector which had attained full accreditation status up till the year end. Note that out of the 22 programmes in the private sector, 3 had been discontinued, namely the Royal College of Medicine Perak - University of Sheffield, the Royal College of Medicine Perak - MBBS Malaya and the Allianze University College of Medical Science - Universitas Sumatera Utara programmes.

Table 9: List of Accredited Local Undergraduate Medical Schools as of 31 December 2016

Sector	Institution/Programme	Year Accredited
Public	1. Universiti Malaya	1971
	2. Universiti Kebangsaan Malaysia	1979
	3. Universiti Sains Malaysia	1986
	4. Universiti Malaysia Sarawak	2000
	5. Universiti Putra Malaysia	2001
	6. Universiti Islam Antarabangsa Malaysia	2002
	7. Universiti Teknologi MARA	2008
	8. Universiti Malaysia Sabah	2008
	9. Universiti Sains Islam Malaysia	2011
	10. Universiti Sultan Zainal Abidin	2014
	11. Universiti Pertahanan Nasional Malaysia	2016
Private	1. Penang Medical College	2001
	2. International Medical University	2002
	3. Melaka-Manipal Medical College	2003
	4. Royal College of Medicine, Perak - University of Sheffield Programme (discontinued)	2002 (till 2004)
	5. Royal College of Medicine, Perak - MBBS Malaya Programme (discontinued)	2006 (till 31/3/2012)

Private	6. AIMST University	2007
	7. Allianze University College of Medical Science – Universitas Sumatera Utara (discontinued)	2009 (till 14/11/2014)
	8. Monash University Malaysia	2010
	9. UCSI University	2010
	10. Cyberjaya University College of Medical Sciences	2010
	11. Management & Science University - International Medical School, Bangalore	2011
	12. Universiti Kebangsaan Malaysia - Universitas Padjadjaran, Indonesia	2011
	13. UniKL Royal College of Medicine Perak	2012
	14. Management & Science University, Shah Alam Campus	2013
	15. Newcastle University Medicine Malaysia	2014
	16. MAHSA University	2014
	17. Universiti Sains Malaysia - KLE Belgaum, India	2014
	18. Universiti Tunku Abdul Rahman (UTAR)	2015
	19. Taylor's University	2015
	20. SEGi University	2015
	21. Lincoln University College	2016
	22. Perdana University – Royal College of Surgeons, Ireland	2016

Table 10 details institutions/programmes which have been approved and are currently running, but have not attained full accreditation status.

Table 10: List of Provisionally Accredited Local Undergraduate Medical Schools as of 31 December 2016

Sector	Institution/Programme	Ownership of Degree/ Programme	Year Established	Year Expected To Be Accredited
	1. ASIA Metropolitan University	Own/ Own	2010	2017
	2. Perdana University – Johns Hopkins Graduate School of Medicine	Own/ Own	2010	2017
	3. UniKL Royal College of Medicine Perak – Vinayaka Mission's University, India	Own/ Own	2009	(discontinued)
	4. Kolej Universiti Insaniah	Own/ Own	2011	2017
	5. Quest International University Perak	Own/ Own	2012	2017
	6. University College Shahputra (WIDAD University College)	Own/ Own	2012	2017

	7. Allianza University College of Medical Sciences (AUCMS-MD)	Own/ Own	2012	(discontinued)
--	---	----------	------	-----------------

Medical Qualifying Examination

Individuals possessing unrecognized undergraduate medical degrees which are not listed in the Second Schedule must sit and pass the Medical Qualifying Examination (MQE) as stipulated by Section 12(1)(aa) of Medical Act 1971, in order to be registered to practice medicine in Malaysia.

Section 12(1) (aa) of the Act empowers the Minister to approve a body or centre to prescribe or set the examinations. The conduct of the examination is provided for in the Medical (Setting of Examination for Provisional Registration) Regulation 2012 is now in force. The Regulation is now being reviewed to ensure current policies are taken into account.

With the current regulation, only accredited medical programmes offered by bodies or examination centres established under the Universities and University Colleges Act 1971 or the Private Higher Educational Institutions Act 1996 are eligible to conduct the examination.

With the gazettelement of Medical (Setting of Examination for Provisional Registration) Regulations 2015, MQE will be replaced with Examination for Provisional Registration (EPR) in 2017. The first EPR is scheduled to be held in July 2017.

The outcome of the MQE is tabled in Table 11.

Table 11: Outcome of the Medical Qualifying Examination

	2012	2013	2014	2015	2016
No. of Candidates Appearing for Exam	196	120	43	62	65
Pass	66	63	18	22	32
Fail	130	57	25	40	33
Passing Rate (%)	33.67	52.50	41.86	35.5	49.2

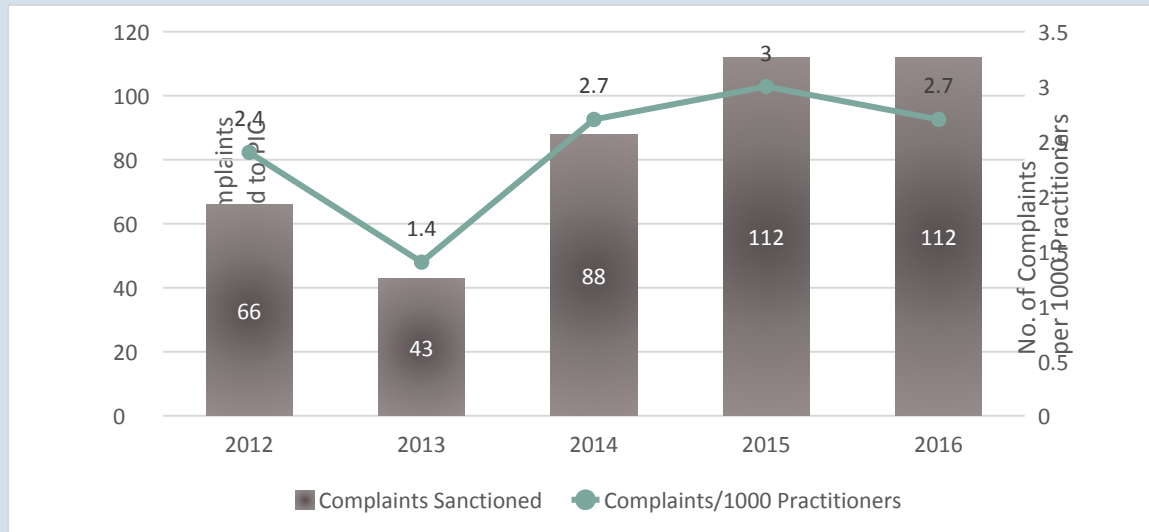
Professional Conduct & Discipline

A total of 112 new complaints were sanctioned by the President to the Preliminary Investigation Committees (PICs) in 2016. The number of complaints sanctioned to each PIC in 2015 is given in Table 13 while Chart 6 illustrates the number of complaints sanctioned to the PIC's and number of complaints sanctioned for every 1000 practitioners over 5 years. The status of cases, completed and outstanding at both the PIC and MMC levels, is shown in Table 14.

Table 12: Complaints Sanctioned to Each PIC in 2016

PIC	I	II	III	IV	V	VI	Total
Cases Sanctioned	16	20	20	13	18	12	112

Chart 6: Number of Complaints Sanctioned to the PIC and Complaints Per 1000 Practitioners over the Past 5 Years



Note: Figures based on Fully Registered practitioners with Annual Practising Certificate

Table 13: Status of Cases at the PIC and MMC Levels

		2012		2013		2014		2015		2016	
		Com.*	Out.**	Com.	Out.	Com.	Out.	Com.	Out.	Com.	Out.
PIC	I	34	33	26	20	18	20	21	21	18	19
	II	28	28	19	25	13	19	10	27	21	26
	III	16	40	20	22	19	18	15	24	18	26
	IV	19	36	10	30	18	21	11	27	17	21
	V	13	39	21	24	13	19	5	30	16	32
	VI	-	-	-	3	13	21	9	30	23	20
PIC Total		110	176	96	124	94	118	71	159	113	144
MMC		27	27	29	5	17	28	27	8	31	16

*: No. of inquiries completed in that particular year.

**: No. of outstanding cases at 31st December of that particular year.

Note: PIC VI was established in June 2013, thus the absence of data prior to the second half of 2013.

Table 15 and 16 summarizes the outcome of inquiries at the PIC and Council levels respectively.

Table 14: Outcome of Inquiries at the PIC Level

Outcome	PIC I	PIC II	PIC III	PIC IV	PIC V	PIC VI	TOTAL
Cases summarily dismissed [Reg.28]	5	5	5	3	4	6	28
Not sufficient grounds to support the allegation [Reg.29 (4)(a)]	2	5	1	5	3	4	20
Dismissal [Reg.29 (3)]	4	5	9	5	2	7	32
Not sufficient grounds to support the charge [Reg.29(7)(a)]	1	3	1	1	3	1	10
Council inquiry held as recommended by the PIC [Reg.29(7)(b)]	3	2	1	2	2	3	13
Council inquiry held though not recommended by PIC [Reg.29(5)]	3	1	1	1	2	2	10
TOTAL	18	21	18	17	16	23	113

Table 15: Outcome of Inquiries at the MMC Level

Outcome	No. of Cases
No Case to Answer	12
Reprimand	11
Suspension from the medical register	6
Struck off from the medical register	1
Suspended suspension	0
Case Dismissed	1
TOTAL	31

Out of the 31 cases resolved at the Council level in 2016, a total of 18 practitioners, were found guilty where 11 practitioners were reprimanded, 6 were suspended and 1 was struck off from the Register. Of the 18 found guilty, five practitioners had filed an appeal to the High Court. Details of the cases may be accessed through our website, mmc.gov.my.

Revenue and Expenditure

For the year ending 31st December 2016, the Council's revenue was **RM1,064,925.40**.

The total collection for Annual Practicing Certificate, Provisional and Full Registration from Malaysians has slightly increased by approximately RM5,000 compared to the previous year. This group contributed to 67% of the total revenue collected in 2016

Table 16: The Council Revenue for 2014-2016

Details	2014	2015	2016
Annual Practicing Certificate, Provisional and Full Registration from Malaysians	754,113.00	733,413.96	738,817.20
Temporary Practicing Certificate, Full Registration from Foreign Citizens	173,961.00	181,014.00	189,160.20
Penalty for Late Application of Annual Practice Certificate	89,870.00	98,571.50	101,350.50
Medical Qualification Examination (MQE) Processing Fees	17,100.00	10,100.00	14,200.00
Court Award	-	-	21,397.50
TOTAL	1,035,044.00	1,023,099.46	1,064,925.40

The Council's operating expenditure for 2016 was approximately RM 5.1 million, an increase of 15% from the previous year, 2015. The allocation was managed by the Ministry of Health according to the MMC's needs. The breakdown of the Council's spending can be seen in Table 18.

53% (RM2.7 Million) of the operating expenditure was spent towards staff salary. Other spending that showed significant increase was the expenditure for Legal Matters contributing almost 10% (RM481K) and also the expenditure for the MMC Elections (Peninsular Malaysia) which contributed 4% (RM210K) to the total operating expenditure. 9% (RM455K) of the expenditure also went to Office Equipment for purchase of assets such as audio visual systems, servers and computers as part of the MMC's corporatisation readiness exercise.

Table 17: Statement of Council Operating Expenditure for 2014-2016

Details	2014	2015	2016
1. Salary: Permanent Staff	1,753,047.10	2,215,135.02	2,136,652.21
2. Salary: Temporary Staff	699,878.00	543,802.45	527,260.00
3. Employee Provident Fund	-	225,723.23	146,025.98
4. Financial Contribution	-	37,500.00	37,000.00
5. Travelling Expenses	242,251.13	365,264.88	513,192.59
6. Touch n Go	3,286.30	1,040.20	1,783.10
7. Overtime Claims	121,494.31	149,416.11	154,775.83
8. Utilities – Telephones and Faxes	771.80	-	-

	Legal Advisor	749,649.00	284,649.00	480,801.60
10.	Gateway Payment	10,000.00	10,000.00	10,000.00
11.	Maintenance	4,647.80	6,884.60	3,142.85
12.	Printing Cost	28,030.00	19,382.00	37,798.00
13.	Interpreter	3,840.00	5,600.00	5,600.00
14.	Meeting Allowance	139,300.00	181,700.00	206,550.00
15.	Photostatting Charges	-	24,276.21	3,588.70
16.	Refreshment	26,545.00	34,864.15	24,935.08
17.	Office Equipment	430,676.00	33,404.00	454,797.20
18.	Office Renovation	8,020.00	19,000.00	-
19.	Advertising	1,528.10	14,942.19	5,056.20
20.	Access Door System		18,200.00	-
21.	Petrol	2,439.93	6,459.09	6,150.01
22.	Purchase of Vehicle (MPV)	-	135,000.00	-
23.	Staff Movement	6,500.99	-	-
24.	Office Supplies	-	-	69,256.50
25.	Staff Training	32,105.20	34,418.50	51,219.92
26.	Office Furniture	-	42,000.00	-
27.	Special MMC Event - Election	-	-	206,678.00
28.	IAMRA Fees	-	6,607.50	6,607.50
29.	Franking/Mailing	-	20,178.00	-
	TOTAL	4,264,010.66	4,435,447.13	5,088,871.27

Note: Excluding expenses borne by MOH such as photocopy machine rental, utilities, stationery and monthly office maintenance/security.

The Secretariat

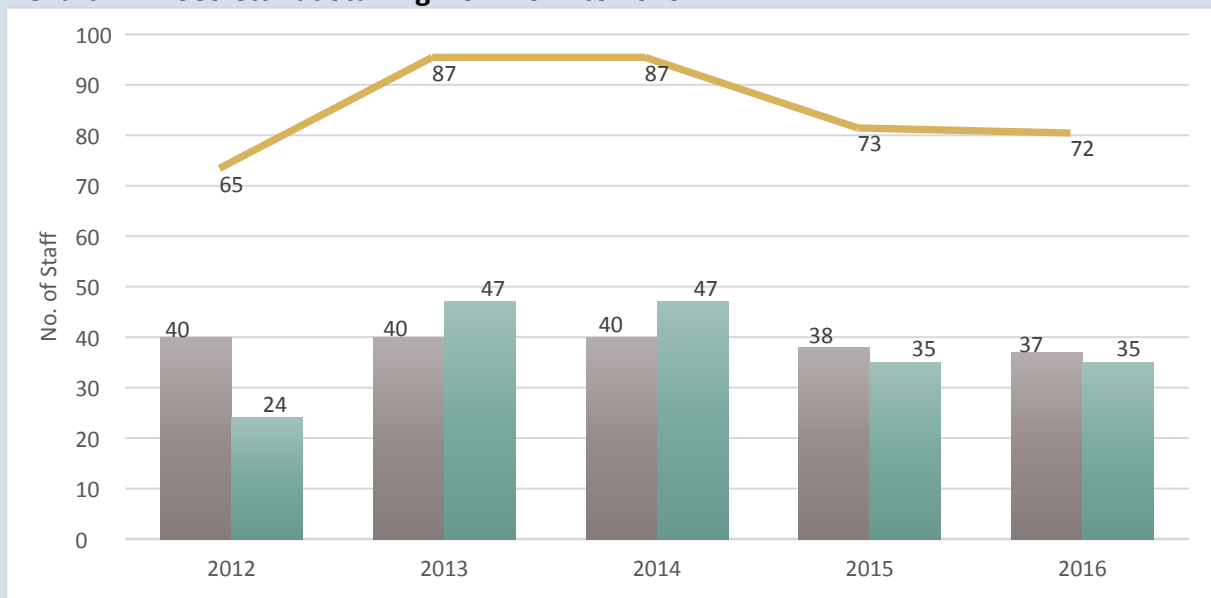
The Secretary of the Council, appointed by the President as stipulated under Para 4 of the First Schedule of the Medical Act 1971, heads the Secretariat and is responsible for the coordination of the day-to-day administration and operations of the Council.

Amongst the services provided by the Council and executed by the secretariat are:

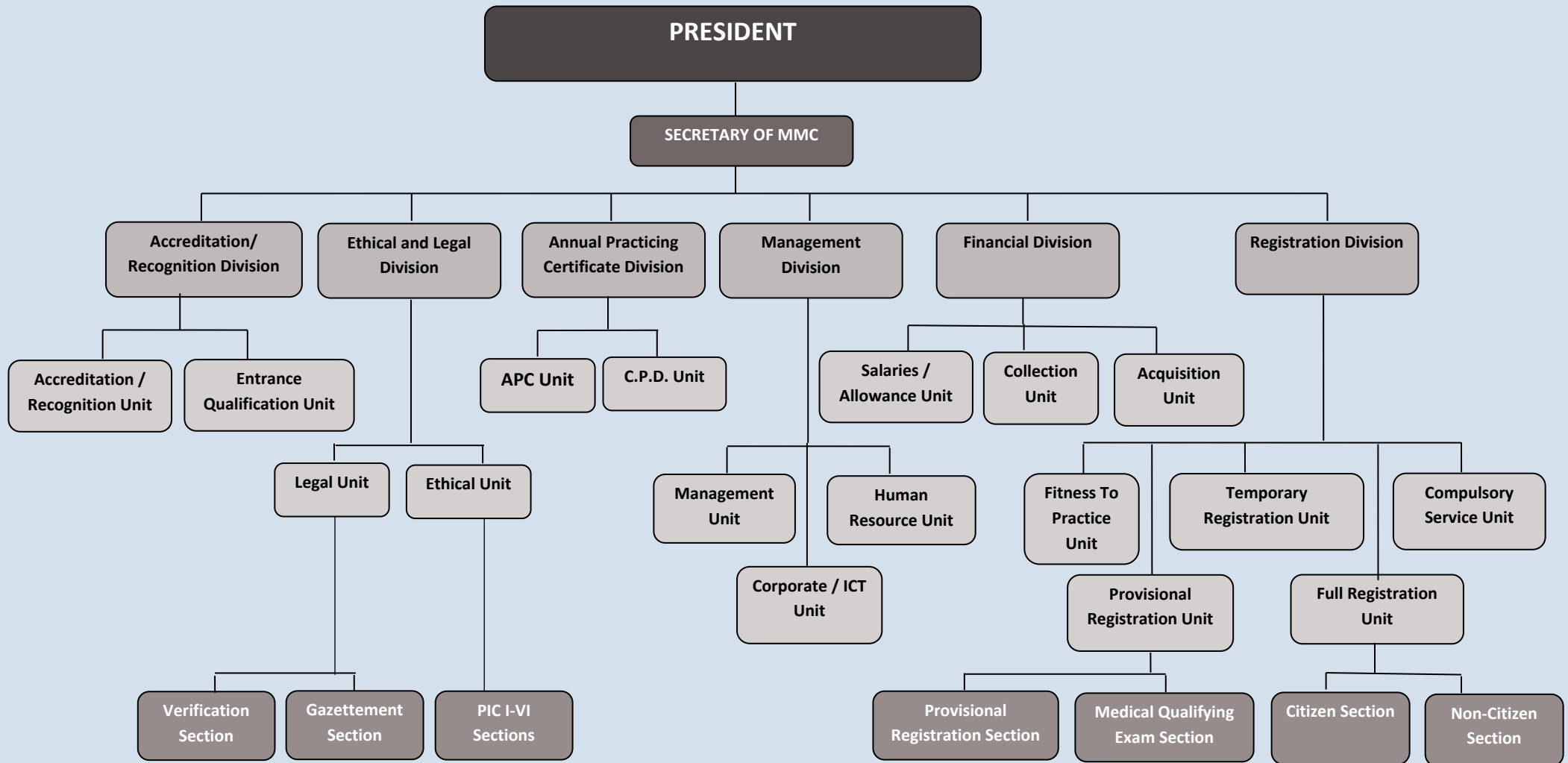
- a. Processing applications for registration and Annual Practicing Certificates;
- b. Issuing certificates of good standing;
- c. Processing applications for compulsory service waiver;
- d. Disseminating information about the standards expected of medical professionals in Malaysia;
- e. Advising public and practitioners on what to do if they have any concerns about treatment;
- f. Providing information on the list of recognized medical schools;
- g. Assisting in continuous professional development (CPD) for practitioners;
- h. Handling of public complaints against practitioners and meting out punishment against those found guilty.

Over the years, the Council's workload has increased with the expansion of services provided, the increasing number of doctors applying for registration and additional departments/committees formed within the MMC in anticipation of the enforcement of the Medical (Amendment) Act 2012 and the Corporatisation of the MMC, amongst others. To meet the burden of the increasing workload, part-time staffs are hired as the permanent staff quota could not be expanded since the MOH had already allocated a fixed number of posts in the MMC. In 2016, the Secretariat staff totalled 72 in number with 35 (49%) of them being employed on a part-time basis.

Chart 7: Secretariat Staffing from 2012 to 2016



The Organizational Chart of the Secretariat



Appendix: Committees of the MMC

The Evaluation Committee

Terms of Reference:

- a. To consider application from Malaysian practitioners who graduate and complete their housemanship training overseas for full registration under section 14(1).
- b. To consider application from Malaysian specialists from overseas for full registration under section 14(1).
- c. To consider application from foreigners and spouses of Malaysian citizens for full registration under section 14(3).
- d. To consider application from foreign specialists for full registration under section 14(3).
- e. To consider application from foreigners and spouses of Malaysian citizens for provisional registration under section 12.
- f. To consider application from foreign practitioners for temporary practicing certificate under Section 16(1).
- g. To consider application from graduates of medical schools not listed in the Second Schedule to sit for the Medical Qualifying Examination under Section 12(1)(aa) of Medical Act 1971.

Chairman Dr. Milton Lum Siew Wah

Members Datuk Dr. Jeyaindran Tan Sri Sinnadurai
Prof. Dato' Dr. Abdul Hamid bin Abdul Kadir
Dato' Dr. Zaki Morad Mohd Zaher
Prof. Dato' Sri Dr. Abu Hassan Asaari Abdullah
Prof. Datuk Dr. Abdul Razzak Bin Mohd Said
Prof. Dato' Dr. Anuar Zaini Bin Md. Zain
Prof. Dr. Azad Hassan Bin Abdul Razak
Dr. Fadzilah Hasan

Secretariat Dato' Dr. Azmi Bin Shapie
Dr. Fahrurrazi Hamid
Ms. Fatim Nasuha

The Accreditation Committee

Terms of Reference:

- a. To coordinate matters pertaining to accreditation of medical programmes.
- b. To manage the Trust Fund for accreditation activities.
- c. To look into complaints and appeals related to medical training institutions.
- d. To recommend to the Joint Technical Committee (Jawatankuasa Teknikal Bersama) and the Malaysian Medical Council on accreditation procedures and processes.

- e. To nominate panel of visitors and observers for accreditation visits to local and foreign medical training institutions.
- f. To establish and maintain a list of all medical training institutions approved and/or accredited with expected visitation dates.
- g. To inform medical training institutions with regards to accreditation status and anticipated visits;
- h. To update the Second Schedule.

Chairman Dato' Dr. Zaki Morad Bin Mohd. Zaher

Members Prof. Datuk Dr. Abdul Razzak bin Mohd Said
Dr. Chew Chee Ming
Datuk Dr. Jeyaindran Tan Sri Sinnadurai
Prof. Dr. Nabishah Mohamad
Prof. Dr. Norlijah bt. Othman
Prof. Dr. Thomas Kana @ Kamarudin Kana
Prof. Dr. Noor Hassim Ismail

Secretariat Dato' Dr. Azmi Bin Shapie
Dr. Najib Bin Baharudin

The Joint Technical Committee

Terms of Reference

- a. To determine standards and criteria for the establishment and approval of medical training programmes and institutions and make recommendations to the Ministry of Higher Education.
- b. To prepare and regularly update guidelines and standards for accreditation and recognition of medical training programmes and institutions for the purpose of licensing under the Medical Act 1971.
- c. To conduct visits to evaluate and accredit medical training programmes and institutions for the purpose of licensing under the Medical Act 1971.
- d. To appoint panel of visitors for accreditation and recognition purposes to medical training institutions both locally and abroad.
- e. To study reports of accrediting teams and make recommendations to the Malaysian Medical Council for ratification.
- f. To monitor and regulate standards of medical programme and make recommendations to the Malaysian Medical Council to withdraw the recognition of any institutions flouting the standards.
 - g. To monitor, evaluate and make recommendations to the Malaysian Medical Council pertaining to changes in name, curriculum and affiliation of recognized institutions.

Chairman (President, MMC) Datuk Dr. Noor Hisham Bin Abdullah

Members (MMC)	Dr. Milton Lum Siew Wah Prof. Dato' Dr. Mafauzy Mohamed Prof. Dato' Sri Dr. Abu Hassan Asaari Prof. Dato' Dr. Anuar Zaini Md. Zain
Members (Ministry of Health)	Datuk Dr. Lokman Hakim Bin Sulaiman Datuk Dr. Jeyaindran a/l Tan Sri Dr. Sinnadurai
Member (Ministry of Education)	Dr. Aizalyasni Anuar Puan Norlizawaty Abdul Samad
Member (Ministry of Education – Public Institutions)	Prof. Dato' Dr. Khalid Yusoff
Member (Ministry of Education – Private Institutions)	Prof. Dato' Dr. Mohammad Abdul Razak
Member (Malaysian Qualifications Agency)	Prof. Dato' Dr. Syed Ahmad Hussein
Member (Public Services Department)	En. Syahrul Idzuan Mohamad
Secretariat	Dato' Dr. Azmi Bin Shapie Dr. Najib Bin Baharudin

The Medical Review Panel

Terms of Reference:

- To review appeals by practitioners on the decision made by the Council on practitioners found to be unfit to perform their professional duties by reason of their mental or physical condition.
- To make recommendations to the Council.

For each session, 1 Chairman and 4 other members will be selected from the pool listed below to form a panel:

Chairmen	Dato' Dr. Zaki Morad Bin Mohd Zaher Dato' Dr. Abdul Hamid Bin Abdul Kadir Datuk Dr. Zainal Ariffin Bin Omar Prof. Dato' Dr. Anuar Zaini Bin Md. Zain Dr. Milton Lum Siew Wah Prof. Dato' Dr. Adeeba Bt. Kamarulzaman Prof. Dr. Shaiful Bahari Bin Ismail Prof. Dato' Dr. Mafauzy Bin Mohamed
-----------------	---

Prof. Dr. Zaleha Abdullah Mahdy
Prof. Dr. Hatta Sidi
Prof. Dr. Nor Azmi Bin Kamarudin
Dato' Dr. Thambiah Selvapragasam
Prof. Dr. Azad Hasaan bin Abdul Razak
Prof. Dr. Lim Thiam Aun
Datuk Dr. Megat Burhainuddin bin Abdul Rahman
Prof. Dr. Wan Azman bin Wan Ahmad
Prof. Dr. Lim Chin Theam
Datuk Dr. Mohammad Saffari bin Mohammad Haspani
Prof. Dr. Norlijah binti Othman
Dr. Fadzilah binti Hasan
Dr. Kumaraguru a/l Krishnasamy Pillay
Dr. Rohaizah binti Borhan
Dr. Aza Miranda binti Abdul Rahman
Dato' Dr. Zamyn Zuki bin Tan Sri Dato' Mohd Zuki
Dr. Gunavathy a/p Muthusamy

Psychiatrists

Dr. Zulkifli bin Ghaus
Dr. Azizul bin Awaluddin
Dr. Sarfraz bin Manzoor Hussain
Dr. Ramli bin Mohd Ali
Dr. Chee Kok Yoon
Dr. Nor Hayati binti Ali
Dr. Mazni binti Mat Junus
Dr. Sharifah Suziah binti Syed Mokhtar
Dr. Siti Nor Aizah binti Ahmad
Dr. Hjh. Salina binti Abdul Aziz
Dr. Zanariah binti Mat Saher
Dr. Uma a/p Visvalingam
Datin Dr. Fauziah binti Mohammed
Dr. Norizam binti Alias
Datin Dr. Fauzi binti Ismail
Dr. Norni binti Abdullah
Dr. Parameswaran a/l Ramasamy
Dr. Lim Chong Hum
Dr. Chin Loi Fei
Dr. Norliza binti Chemi
Dr. Toh Chin Lee
Dr. Norharlina binti Bahar
Dr. Riana binti Abdul Rahim
Dr. Ahmad Zabidin bin Hj. Zakaria @ Mohamad Salikin
Dr. Muhammad Najib bin Abdullah
Dr. Noormazita binti Mislan
Dr. Abdul Razak bin Othman
Dr. Khamisah Binti Alias

Dr. Khatijah Binti Khasmuri
Dr. Elinda Tunan
Dr. Arlina Binti Nuruddin
Dr. Norliza Bt. Chemi
Dr. Rozaidah Jaafar
Dr. Salina Binti Akhtar
Dr. Nik Nasyrah
Dr. Mazni Mat Junus
Dr. Uma Visvalingam
Dr. Siti Hazrah Binti Selamat Din
Prof. Madya. Dr. Muhammad Muhsin Bin Ahmad Zahir
Prof. Madya. Dr. Aili Hanim Binti Hashim
Dr. Semran Kaur Badashae

Other Specialists

Dato' Dr. Zamyn Zuki bin Tan Sri Dato' Mohd Zuki – Orthopaedics
Dr. Leong Chee Loon – Physician (Infectious Disease)
Dr. Basir bin Towil – Orthopaedics
Dr. Alan Pok Wen Kin – Geriatrician
Prof. Madya Dr. Abdul Halim Bin Mokhtar – Sport Medicine
Dr. Shukri Bin Jahit – Pakar Bedah GI
Dr. Elias Bin Hussien – Pakar Mata
Dr. Nor Azlin Binti Zainal Abidin – Pakar Bedah Ortopedik
Datuk Dr. Abdul Razak Bin Abdul Muttalif – Pakar Perubatan Respiratori
Dr. Ahmad Shahir Bin Mawardi – Pakar Neurologi
Dr. Hishamudin Masdar - Orthopaedics
Dr. Loke Yean Hwe - Orthopaedics
Dr. Azammuddin bin Alias - Orthopaedics
Dr. Vijaya Chandran a/l Viswalingam - Orthopaedics
Prof. Madya Dr. Azizi bin Abu Bakar - Neurosurgery
Dr. Kantha Rasalingam – Neurosurgery
Dr. Kumaraguru a/l Krishnasamy Pillay - Surgery
Dr. Satriya bin Sabir Husin Athar - Surgery
Dr. Ramesh a/l R. Thangaratnam - Surgery
Dr. Kannappan a/l Palaniappan - O&G
Dr. R. Malathi a/p M. Rajandra - O&G
Dr. Aza Miranda binti Abdul Rahman - O&G
Dr. Siti Maisarah binti Ahmad - O&G
Dr. Ramadas a/l Rajagovallu - O&G
Dr. Yogan a/l Kanagasabai – Ophthalmology
Dr. Norfariza Ngah - Ophthalmology
Dr. Gunavathy a/p Muthusamy – Endocrinology
Dr. Azmilah binti Rosman - Rheumatology
Dr. Shanthi Viswanathan – Neurology
Dr. Ooi Phaik Yee – Neurology
Dr. Siva a/l Seeta Ramaiah - Neurology

Dr. Raymond Tan Yen Leong - Neurology
Dr. Rohaizah binti Borhan - Paediatrics
Dr. Dzawani binti Mohamad - Infectious Disease

Secretariat Dr. Mohd Noor Akmal bin Mohd Noor Leza
Mr. Rashdan Shafawi Bin Ramli
Mrs. Siti Halwanis Binti Mohd Saudi
Mr. Elsan bin Ab. Shah

The Fitness to Practice Committee

Terms of Reference:

1. To develop guidelines on good clinical practice and recommend to the Council.
2. To inquire into cases referred by the Council where a doctor's fitness to practice is called into question.

The Fitness to Practice Committee may refer cases, which it feels need to be reviewed, to the Medical Review Panel (MRP).

Chairman Datuk Dr. Zaki Morad bin Mohd Zaher

Members Prof. Dr. Nor Azmi Bin Kamarudin
Datuk Dr. T. Selvapragasam
Datuk Dr. Christopher Lee Kwok Chong
Dr. Toh Chin Lee
Dr. Salina binti Abd Aziz

Secretariat Dr. Mohd Noor Akmal bin Mohd Noor Leza
Mr. Rashdan Shafawi Bin Ramli
Mrs. Siti Halwanis Binti Mohd Saudi
Mr. Elsan bin Ab. Shah

The Continuing Professional Development Committee

Terms of Reference:

- a. To coordinate and discuss with the Malaysian Medical Association, Academy of Medicine Malaysia, Ministry of Health and other Medical Professional Bodies in the preparation & use of a unified Continuous Professional Development (CPD) system.
- b. To coordinate the development and administration of the CPD system throughout the country
- c. The accreditation of CPD providers.
- d. To discuss other issues related to CPD.

Chairman Prof. Dr. Azad Hassan Bin Abdul Razak

Members Prof. Dato' Dr. Abdul Hamid bin Abdul Kadir
Dato' Dr. Rohaizat bin Hj. Yon
Dr. Nurul Ainie binti Anwar
Dr. Norulazura Mamat
En. Zalman bin Mohd Fauzan
Prof. Dato' Dr. Kandasami Palayan
Datuk Dr. P. Krishnan
Dr. Ravindran Naidu
Dr. Hooi Lai Ngah
Dr. Inderjeet Singh Ludher

Secretariat Dr. Mathyvani Umapathy
Dr. Khairil Asraf Bin Amir

The Ethics Committee

Terms of Reference:

- a. To deliberate and make recommendations on ethical issues related to policy raised by members of the MMC, registered practitioners or public.
- b. To identify prevailing ethical issues relating to public health, medical practice and research and the influence of commercial interests with a view to provide guidelines for medical practitioners and to periodically review such guidelines.
- c. To advise the Council on the potential ethical issues influenced by changing or new trends in medical practice in other countries.
- d. To provide guidelines and publications pertaining to medical ethics.

Chairman Prof. Dato' Dr. Abdul Hamid Abdul Kadir

Members (MMC) Datin Dr. Fadzilah Bt. Hasan
Dr. David Quek Kwang Leng

Members (External) Prof. Dr. Looi Lai Meng

Secretariat Dr. Shireen Mahalingam
Dr. Nor Afzan Bt. Mohd. Tahir
Ms. Atiqah bt. Mohd. Nashir

The Medical Act and Regulations Amendments/Revision Committee

Terms of Reference:

- a. To deliberate on the proposed amendments to the law.

- b. To review draft amendments to the law and regulations.
- c. To recommend to the Council of such amendments.

Chairman	Dato' Dr. Abdul Hamid bin Abdul Kadir/ Dato' Dr. Zaki Morad Bin Mohd Zaher
Members	Dr. Milton Lum Siew Wah Prof. Dato' Dr. Mafauzy Bin Mohamed Prof. Dato' Dr. Anuar Zaini Bin Md. Zain Prof. Datuk Dr. Abdul Razzak Bin Mohd Said Prof. Dato' Sri Dr. Abu Hassan Asaari Bin Abdullah Dr. David Quek Kwang Leng Dato' Dr. Megat Burhainuddin Bin Megat Abdul Rahman
Secretariat	Dato' Dr. Azmi Bin Shapie Dr. Shireen Mahalingam Puan Nurul Liana Bt. Mamat Puan Rozaidah binti Sa'id

The Medical (Amendment) Act 2012 was approved by the Parliament on 5 September 2012 and was officially gazetted on 20 September 2012 upon conferment of the Royal Assent. It is now awaiting the revision of the Medical Regulations 1974 before coming into force.

The Committee for the Corporatization of the MMC

Terms of Reference:

- a. To study relevant sections in the Medical Act 1971 and its Regulations (Medical Regulations enacted under the Medical (Amended) Act 2012) with regards to corporatization and make recommendations to the Council for amendment.
- b. To study appropriate policies regarding corporate structure and governance and make recommendations to the Council.

Chairman	Prof. Dato' Sri Dr. Abu Hassan Asaari bin Abdullah
Members	Dato' Dr. Abdul Hamid Bin Abdul Kadir Datuk Dr. Zainal Arifin Bin Omar Dr. Milton Lum Siew Wah Dato' Dr. Zaki Morad Mohd Zaher Prof. Datuk Dr. Abdul Razzak Mat Said Prof. Dr. Lim Thiam Aun Dr. Christina Rundi Dr. David Quek Kwang Leng Dr. Fadzilah Binti Hasan
Secretariat	Dato' Dr. Azmi Bin Shapie

Dr. Mathyvani Umapathy
Mr. Azrulazhar Bin Ahmat

The Medical Qualifying Examination (MQE) Regulation Committee

Terms of reference:

- a. To deliberate on the proposed amendments to the Medical (Setting of Examination for Provisional Registration) Regulation 2012
- b. To review draft amendments to the regulations.
- c. To recommend to the Council of such amendments

Chairman Prof. Dato' Dr. Mafauzy bin Mohamed

Members Prof. Dato' Dr. Anuar Zaini bin Md Zain
Dato' Dr. Abdul Hamid Abdul Kadir
Dato' Dr. Zaki Morad bin Mohd Zaher
Dr. Milton Lum Siew Wah
Dr. David Quek Kwang Leng

Secretariat Dr. Lee Kok Wai
Ms. Dhayitshaini A/P Duria Rajoo

The Preliminary Investigation Committees (PIC)

Regulation 26 authorizes the President of the Council to appoint Preliminary Investigation Committees (PIC) whose function shall be to make a preliminary investigation into complaints or information touching any disciplinary matter.

Preliminary Investigation Committee I:

Chairman: Dato' Dr Mahmud bin Mohd. Nor
Members: Dato' Dr. T. Selvapragasam
Brig. Gen. (B) Dato' Dr. Samsudin bin Hussain
Dr. Ng Chuan Wai
Dr. Krishnamurthy Thuraiappah
Legal Advisor: M/S Jasbeer Nur & Lee

Preliminary Investigation Committee II:

Chairman: Datuk Dr. Megat Burhanuddin bin Megat Abdul Rahman
Members: Prof. Dato' Dr. Raja Khuzaiah binti Raja Abdul Razak
Dato' Dr. J.C. Mehta
Dr. A. K. Mukherjee
Dr. Mary Suma Cardosa
Datuk Dr. Maheswaran Sithampalam

Legal Advisor: M/S Ramrais & Partners

Preliminary Investigation Committee III:

Chairman: Dr. Lim Kuan Joo

Members: Dr. Ng Kok Ying
Dr. Tee Lian Kim
Dr. Mohamed Namazie Bin Ibrahim
Dato' Dr. Hussain Imam B. Mohammad Ismail

Legal Advisor: M/S Irmohizam, Gurdev & Co

Preliminary Investigation Committee IV:

Chairman: Prof. Dr. Victor Lim Kok Eow

Members: Prof. Emeritus Datuk Dr. Alexius Ernald Delilkan
Maj. Jen. (R) Dato' Pahlawan Dr. R. Mohanadas
Datuk Dr. P. Krishnan
Prof. Dato' Dr. (Mrs) Kew Siang Tong
Prof. Dr. Kulenthiran Arumugam

Legal Advisor: M/S Kanesh Sundrum & Co.

Preliminary Investigation Committee V:

Chairman: Dato' Dr. Jeyaindran s/o Tan Sri Sinnadurai

Members: Prof. Dr. Abdul Latiff B. Mohamed
Dr. MMS Krishnan
Dr. P. Vythilingam
Dr. Kumar Iswaran Kularatnam
Prof. Dr. Atiya Ab Salam

Legal Advisor: M/S Guna & Associates

Preliminary Investigation Committee VI:

Chairman: Dato' Dr Jacob Thomas

Members: Dr. Pall Singh
Dr. Chang Keng Wee
Prof. Dr Jamiyah Binti Hassan
Prof. Emeritus Datin Dr. Norella Kong

Legal Advisor: M/S Kanesh Sundrum & Co