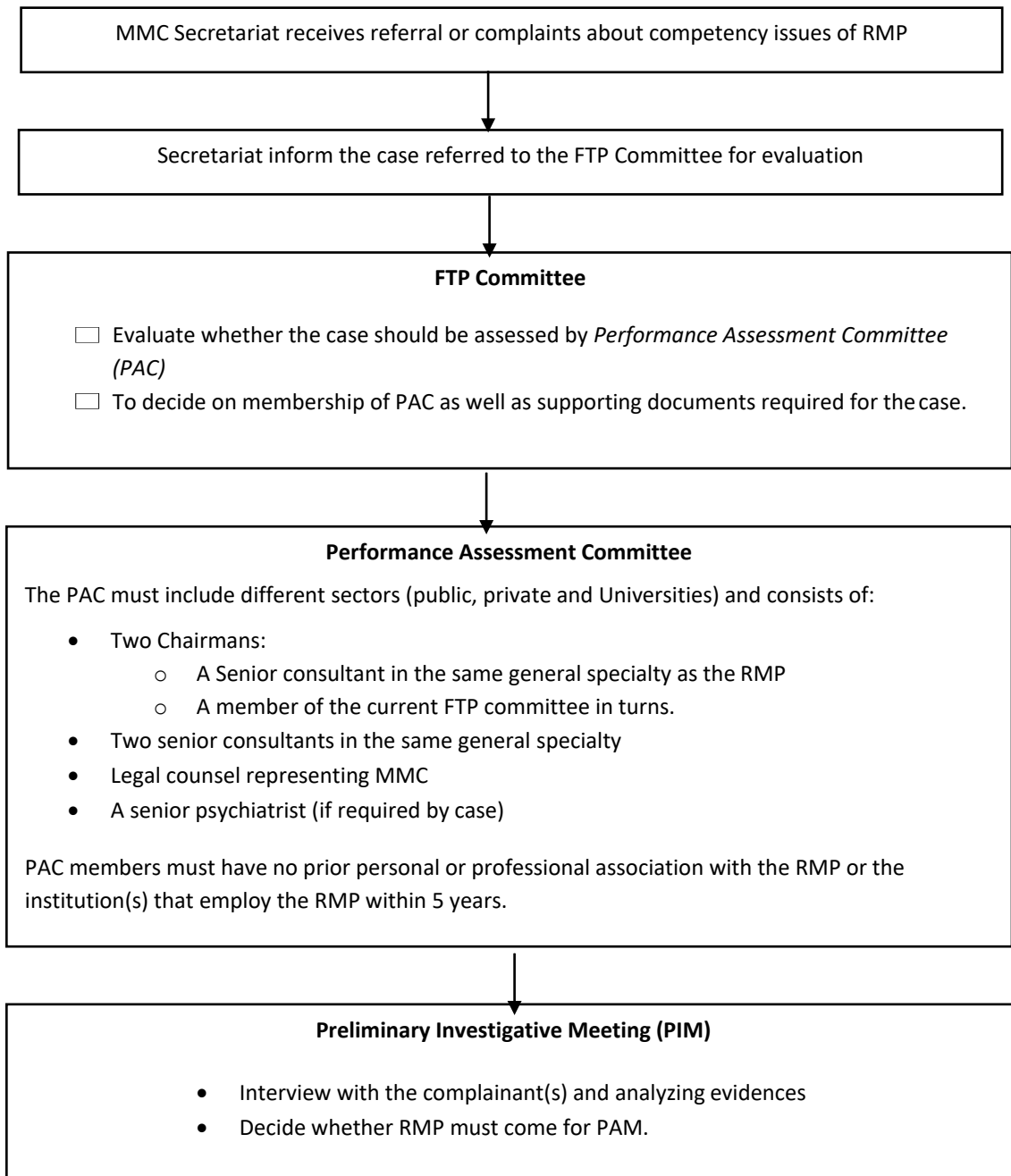


**STANDARD OPERATING PROCEDURES FOR PERFORMANCE ASSESSMENT  
COMMITTEE (PAC)**





**Performance Assessment Meeting (PAM)**

- Determine if the RMP has met the required standard of competence.
- Assessments on medical reports, consultation with patients, areas of practitioner’s expertise, surgical skills, clinical & communication skills, knowledge and *system within practice*.



**Recommendations from PAC**

**Safe to practice** as a medical practitioner/Specialist:

–No further action

**Failed to meet required standard of competence**

–for re-training:

- Undertakes educational programme
- Condition(s) included in scope of practice
- Sits for examination/assessment
- Counseled/assisted by one or more nominated persons

**Not fit to practice:**

- Interim/temporary/permanent suspension of APC/ Specialist registration
- Condition or restriction on registration
- Deregistration



PAC recommendations presented to FTP Committee



FTP Committee makes recommendations to the Council



**Council Recommendations - Fulfilled the required standard of competency**

- No further action
- Perform as recommended by the PAC



**Council Recommendations –**

- **failed to meet required standard of competency** – perform as recommended by FTP
- **Not fit to practice**

