



MAJLIS PERUBATAN MALAYSIA
 (MALAYSIAN MEDICAL COUNCIL)
 Kementerian Kesihatan Malaysia
 (Ministry of Health Malaysia)
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Referee's Confidential Report for Registration in General Pediatrics and Fields of Practice

Please type

Applicant's name:

Name of referee:

Referee's position title:

Referee's subspecialty:
 (ie, Cardiology, Neonatology)

Hospital/employer:

Address:

Country:

Phone (including country calling codes):

Fax (including country calling codes):

Email address:

**How long have you been working
as Specialist / Paediatrician?**

**How long have you known the
applicant?**

Period of practice with the applicant: (From) Month / Year (To) Month / Year

**In what capacity do you know the
applicant?**

**On what basis are you assessing the
applicant? (You may select more
than one box.)**

- ☐ First hand knowledge/direct observation
- ☐ Email consultation
- ☐ What you would expect based on your knowledge of the applicant in other areas
- ☐ Information from colleagues
- ☐ Information from other medical staff
- ☐ Other

Purpose of referee's report

Referees are asked to comment on the applicant's abilities as a physician/paediatrician and therefore must be familiar with his/her practice at consultant/specialist level.

This report will help the MMC assess the applicant's clinical, professional and ethical abilities. Please complete this Form ONLY if you feel you have had sufficient professional contacts with the applicant at least over the past 3 years to help MMC evaluate the applicant. The candidate who has been successfully credentialed is expected to function independently as a General Paediatrician. In addition he/she would be eligible to train and supervise doctors who intend to specialize.

Rating scale

There is a five point rating scale for each of a number of areas relating to knowledge, skills, research, attitudes, etc:

- 1 = Well below an acceptable level for a practising paediatrician
- 2 = Below an acceptable level for a practicing paediatrician
- 3 = At an acceptable or appropriate level for a practising paediatrician
- 4 = Above an acceptable level for a practising paediatrician
- 5 = Well above an acceptable level for a practising paediatrician

The referee is asked to compare the applicant's level in each area with that demonstrated by or required of the average competent practising consultant paediatrician. It is recognised that applicants will be at varying stages of development in each of the areas and therefore some areas may be stronger and some weaker.

There is also a box for 'not applicable' or 'unable to comment'. If you use this box, please elaborate in the comments.

At the end of the report the referee is asked to make an overall assessment of the applicant's capability to provide a high standard of medical care without supervision.

1 Medical/clinical knowledge and application

Please rate the applicant's level of development in the relevant areas.

Medical knowledge and application in a clinical context

Demonstrates up-to-date knowledge required to manage patients and shows the ability to use that knowledge in patient management.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Procedural skills

Demonstrates ability to perform practical/technical procedures.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Clinical judgement and effective medical care

Demonstrates a good understanding of the basic scientific and clinical knowledge relevant to resolving General Paediatric clinical problems

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Demonstrates an ability to formulate a differential diagnosis and thereafter select and sequence appropriate confirmatory investigations and interpret these accurately

I rate the applicant's level of development in this area as:

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Problem solving skills

Critically assesses information, identifies major issues, makes timely decisions and acts upon them.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Professional attitudes and behaviour

Shows honesty at all times in their work; puts patient welfare ahead of personal consideration and accepts responsibility for own actions.

I rate the applicant's level of development in this area as:

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

2 Reporting/record keeping and organisation skills

Please rate the applicant's level of development in the relevant areas.

Record keeping and reporting

Maintains complete and orderly records and up-to-date progress notes and completes succinct and accurate reports in a timely manner.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Organisational skills

Demonstrates ability to plan, coordinate and complete administrative tasks associated with medical care.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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3 Communication and relationship skills

Communication Skills with Patients, Family, Medical Staff and Health Professionals

Demonstrates ability to integrate cognitive and clinical skills, consider alternatives in making diagnostic and therapeutic decisions and communicate effectively.

I rate the applicant's level of development in this area as:

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Writing skills

Demonstrates good writing skills in consultations – effective and relevant

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Tele-consults

Provides pertinent information via tele-consultation

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Relationships with medical and health professionals

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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4. Personal qualities

Please rate the applicant's level of development in the relevant areas.

Humanistic qualities and respect for others

Demonstrates honesty, integrity, reliability, responsibility, conscientiousness and compassion in patient care and personal commitment to honouring the choices and rights of others.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Moral and ethical behaviour

Exhibits high standards of moral and ethical behaviour towards patients, families and colleagues.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Self assessment

Accepts the limits of own competence and functions with own capabilities; seeks advice and assistance when appropriate; accepts criticism.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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5 Continuing education, research and quality assurance

Continuing professional development

Demonstrates an understanding of a commitment

and shows a resourceful attitude towards continuing education to enhance quality of care.

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Research methodology and quality assurance

Understands scientific methodology; participates in research studies by formulating and testing hypotheses and analysing the results and demonstrates ability to initiate and evaluate Quality Assurance programs.

I rate the applicant's level of development in this area as:

☐ N/A	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
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Comments:

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Strengths and weaknesses

Please comment on any strengths that the Paediatrician displays in regard to the above five areas.

Please comment on any weaknesses that the Paediatrician displays in regards to the above five areas.

Summary recommendation

The applicant is a competent physician/paediatrician capable of providing a high standard of medical care without supervision:

☐ Yes ☐ No

(If not, please supply details of critical areas of deficiency)

I am willing to be contacted by the MMC for further discussion regarding this report:

☐ Yes ☐ No

Name of applicant: _____

Name of referee: _____

Date: _____

Signature:

Please insert your signature before returning the form to the Secretariat.

Please return the completed form via email to referee@mmc.gov.my

This Form is adapted from the Referee's Report on An Overseas Trained Physician/Paediatrician of the Royal Australasian College of Physicians (RACP). The permission for its use by RACP is hereby acknowledged.

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Version 1.4 (June 2023)